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### **Creating & Maintaining a Practical Based Safety Culture©**

#### **Article by Alan D QuilleyCRSP**

What a concept! A practical approach to safety management! Tired of delivery safety to your employees like pizza in a box? Tired of using some cookie-cutter safety program that just doesn't work for you or your employees?

You may have already found that these things just don't work. Start incorporating safety into your already successful company practices! Creating & Maintaining a Practical Based Safety Culture within your company will ensure that safety will be ingrained into everything your employees do. Furthermore, we will explain how to get the all- important "buy-in" from your employees so that they will begin taking safety seriously. Creating & Maintaining a Practical Based Safety Culture is all about what we think and do about making the work we do safe. You won't find any "OH&S Management Standards" with big numbers in their titles created by groups of anonymous authors telling you how to run your business. These are things that you can do using the same skills you use to currently run your business.

This book is essential reading for everyone who has a responsibility to make their places of work safe and healthy. Wait! That's everyone... from the CEO to the employees on the front lines.

Make your safety activities practical and functional. Best of all make them GET RESULTS!

A perfect companion for your copy of "The Emperor Has No Hard Hat – Achieving REAL Workplace Safety Results" - Honourable Mention - Toronto Globe & Mail – Best Business Books of 2006.

You'll want to give a copy to your management teams and safety committees to empower them with practical ideas to "CREATE SAFETY".

#### **Manage safety the same way you manage your business**

I'm not sure when it happened first... I know that I've been guilty of it. I don't know when it will stop, but I know it has to. There are an overwhelming number of companies that make the safety process look entirely different than the process they use to manage their business.

These same companies wouldn't dream of running their businesses using some model developed by an anonymous group of "experts" that was available to them (in some cases) absolutely FREE. If you were to be offered "the secret to successful business – FREE" you would be VERY skeptical of such a plan. Yet in safety management circles we are often asking leadership to change their management

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processes to fit one or more of the popular “Safety Management Systems”. These systems prescribe a list of activities and methods that must be accomplished to “pass” the rigors of this “System”. How absolutely ridiculous!

Most corporations can describe in detail how they manage their process of producing the goods or services they provide to their customers. Even in the public service area, we know EXACTLY how we do what we do. Why then would we abandon our known process and adopt a new process that often flies in the face of our regular methods to inflict safety management on our successful businesses.

If there is one thing I could change about my thirty years in the safety business, it would be this... I would make safety management look MORE like our regular processes and less like some standard of safety that I purchased or downloaded from a government website.

My Integrated Safety Management System is exactly opposite to most systems available... it's a performance based standard. The system demands that you make safety practical and fit your culture of doing work. This is a much more successful approach! Go ahead and try it... actually you are already doing it!

*Alan D. Quilley (1954-2021), my late husband, was a proud CRSP and published author of 8 books solely dedicated to OHS. He spent over 4 decades working as a safety professional, and since 2003, was a highly successful and sought after OH&S consultant and trainer/mentor. In determining the direction of our newsletter, I've decided to reprint some of Alan's past articles as they are virtually timeless.*



## **Next BCRSP-CPD Mandatory Ethics Course** **Next course January 3/23**

This course takes approximately 3.5 hours to complete.

Registrations for the January 3/23 course are open until January 9/23 and the course will conclude January 31/23. This comprehensive and thought-provoking course, designed specifically for, and approved by the BCRSP by Alan Quilley, (who has been a CRSP for 35+ years), is ensured to enlighten and challenge a CRSP's thinking of ethics in their professional practice.

As required by the BCRSP, the course also includes detailed discussion of:

- BCRSP Code of Ethics and Professional Conduct
- Rules of Procedure of the Discipline Committee of the Board of Canadian Registered Safety Professionals

For more information on the course, please email [Lambton College](mailto:info@lambtoncollege.ca)

To register for the course, please click [here](#).

## **Online CRST Examination Preparation**

Safety Results Ltd, in conjunction with Lambton College based in Sarnia, Ontario, brings you THE best online CRST Examination Preparation Workshop!

Our next course starts on December 1/22. This is PERFECT timing for those of you writing in March 2023. The course registration is open until December 5 and the course ends December 30/22.

The aim of this course is to assist in performing your own knowledge gap analysis and then create a study plan which will enable you to focus on the competencies that you need to master before the exam. To register for the course, please click [here](#).

## **CRSP AND CRST VIRTUAL COACHING EXAMINATION PREPARATION**

As it has always been our commitment to help candidates with their studies for both the [CRSPEX](#) and the [CRSTEX](#), we are continuing our *Virtual Coaching Packages*. These packages are currently available to those that are writing the 2019 Blueprint CRSTEX and the 2020 Blueprint CRSPEX.

We will provide all of the material (shipped at our cost within Canada only). We are also delighted to offer generous discounts to current members in good standing of the CSSE and WOHSS (not combinable). For more information on those discounts, please contact [Marie](#).

This virtual package includes 6 hours of personal coaching by Greg McInnes CRSP. The hours are broken down however you wish. There will be homework assignments between the calls. Calls are individualized and held via phone or Zoom Video Conference, your choice.

*“It’s really important to know who is trying to teach you something”. - Alan D Quilley CRSP*

### **Who is your Coach?**

Greg McInnes, CRSP is our instructor and can teach you how to study to help you in being successful in your journey to certification. He is a respected leader in OH&S, having over 30 years’ experience in the field in OH&S management positions (civic government, healthcare, aerospace, oil and gas and utilities). Greg has also been a member of the Board of Governors for BCRSP and held positions with CSSE at the local, provincial and national levels.

He is a working CRSP who consults to industry helping them create and implement their Health and Safety program. Greg has developed and instructed adult OHS education programs at the University of Alberta and has co-instructed at NAIT along with instructing OHS courses for varying companies. With all his experience, and sharing our techniques to help you focus your studies, why look elsewhere? When selecting your mentor, take the time to research who other providers are. We believe that they simply won’t measure up with us in terms of quality, experience and teaching style.

*“There are no hard questions if you know the answers”. - Alan D Quilley CRSP*

### **CRSP Virtual Coaching Package**

Inclusions:

- Study material (material shipped at our cost within Canada only) based on the 2020 CRSP Examination Blueprint
- 6 hours personal coaching with Greg McInnes
- CRSP Exam Prep Study Manual
- CRSP Exam Prep Knowledge Gap Analysis Questions & Answers Workbook
- Handbook (offered only to those taking part in this Virtual Coaching Package)
- \$899.00 + tax

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For more information, please visit our website:

[CRSP Courses](#) or [CRST Courses](#)

If you wish to purchase only the study material (CRSP Study Manual and Workbook or CRST Study Manual and Workbook) please visit our website:

[CRSP Study Material](#) or [CRST Study Material](#)