

In this Issue:

- **Appearance-Based Safety - Article by Alan D Quilley CRSP**
- **Online BCRSP-CPD Mandatory Ethics - Next course starts September 1/22**
- **Online CRST Exam Prep - Next course starts December 1/22**
- **WOHSS Member discounts on Virtual Coaching and study material**
- **CRSP and CRST Virtual Coaching Packages**

Appearance-Based Safety©

Article by Alan D Quilley CRSP (held from 1985-2021)

When companies are just starting out to manage health & safety in their organization, there is a tendency to start with a half-hearted effort. I call this “Appearance-Based Safety©”. This is best described as when a company only appears to be providing a health and safety management system. The Safety Program is a simple “veneer” of safety without investing the time and money to do it properly. There’s a concerted effort to “strive for mediocre” safety results. You’re as good as your competition so that’s enough! Here’s a quick test to see if this applies to your company.

Several features of “Appearance-Based Safety©”:

1. Once a year, just prior to the auditor arriving, you remind all of your workers about the OHS safety policy during a safety meeting.
2. You send the company OHS policy to your CEO to be signed again without an extensive review by the senior management team because “it’s required by the audit”.
3. Safety procedures and practices are created by safety staff and supervisors with very little input from the workers doing the work. Of course those are renewed annually because... you guessed it, the auditor is going to ask to see them.
4. You have to do fun things and bribe workers with donuts at your safety meetings to keep everyone awake. The sugar on the donuts helps!
5. Near miss reporting is almost non-existent. Another indication that you really don’t need to do much more than you are doing now.
6. You know that without first day accommodation of injured workers, your injury frequency rates would be double or triple what you are reporting now. If they are more than 3 times as high without accommodation, you are bordering on “Fraud Based Safety “– an entirely different approach for another article.
7. You celebrate when you score at least the minimum on an audit. “Well, the passing grade was 80%...WE SCORED 83%, let’s have an extra donut for everyone at the next safety meeting!”

Contact Us!

Marie Quilley

587-969-0276

mquilley@safetyresults.ca

safetyresults.ca

8. Your orientation process is limited to a 20 minute DVD and test that everyone passes with 100%.
9. You've been audited using the same audit for the last FIVE years. Now that's a way to strive for excellence, isn't it????
10. Now that the audit is over, you can relax for another year.

Don't feel bad if you found yourself described in the 10 statements above... click [here](#) for help!

Alan D. Quilley (1954-2021), my late husband, was a proud CRSP and published author of 8 books solely dedicated to OHS. He spent over 4 decades working as a safety professional, and since 2003, was a highly successful and sought after OH&S consultant and trainer/mentor. In determining the direction of our newsletter, I've decided to reprint some of Alan's past articles as they are virtually timeless.

Next BCRSP-CPD Mandatory Ethics Course

Next course September 1/22

This course takes approximately 3.5 hours to complete.

Registrations for the September 1/22 course are open until September 5/22 and the course will conclude September 30/22. This comprehensive and thought-provoking course, designed specifically for, and approved by the BCRSP by Alan Quilley, (who has been a CRSP for 35+ years), is ensured to enlighten and challenge a CRSP's thinking of ethics in their professional practice.

As required by the BCRSP, the course also includes detailed discussion of:

- BCRSP Code of Ethics and Professional Conduct
- Rules of Procedure of the Discipline Committee of the Board of Canadian Registered Safety Professionals

For more information on the course, please email [Lambton College](#)

To register for the course, please click [here](#).

Online CRST Examination Preparation

Safety Results Ltd, in conjunction with Lambton College based in Sarnia, Ontario, brings you THE best online CRST Examination Preparation Workshop!

Keep us in mind as our next course will take place December 1/22. This is perfect timing for those of you writing in March 2023.

When researching methods to deliver this top-notch course, we were expressly interested in associating with a distinguished educational institution as opposed to unknown online entities. It was vitally important that we aligned ourselves with an institution that believes in the same degree of ethics, high attention to service, content and quality as we do. Established in 1966, Lambton College has the enviable reputation as a pioneer in Mobile Learning. They are a global leader in applied research, education and innovation. Their work in a number of fields continues to exceed expectations, which makes them a perfect fit for what we do.

The aim of this course is to assist in performing your own knowledge gap analysis and then create a study plan which will enable you to focus on the competencies that you need to master before the exam. To register for the course, please click [here](#).

WOHSS Member Discounts!

We are delighted to offer discounts on our CRSP and CRST Coaching Packages as well as study material to current members in good standing of WOHSS! Please contact [Marie](#) for details. (Please note that these discounts do not apply to our CRST or Ethics courses nor study material that is offered in conjunction with Lambton College).

CRSP AND CRST VIRTUAL COACHING EXAMINATION PREPARATION

As it has always been our commitment to help candidates with their studies for both the [CRSPEX](#) and the [CRSTEX](#), we are continuing our *Virtual Coaching Packages*. These packages are currently available to those that are writing the 2019 Blueprint CRSTEX and the 2020 Blueprint CRSPEX.

We will provide all of the material (shipped at our cost within Canada only). We are also delighted to offer generous discounts to current members in good standing of the CSSE and WOHSS (not combinable). For more information on those discounts, please contact [Marie](#).

This virtual package includes 6 hours of personal coaching by Greg McInnes CRSP. The hours are broken down however you wish. There will be homework assignments between the calls. Calls are individualized and held via phone or Zoom Video Conference, your choice.

“It’s really important to know who is trying to teach you something”. - Alan D Quilley CRSP

Who is your Coach?

Greg McInnes, CRSP is our instructor and can teach you how to study to help you in being successful in your journey to certification. He is a respected leader in OH&S, having over 30 years’ experience in the field in OH&S management positions (civic government, healthcare, aerospace, oil and gas and utilities). Greg has also been a member of the Board of Governors for BCRSP and held positions with CSSE at the local, provincial and national levels.

He is a working CRSP who consults to industry helping them create and implement their Health and Safety program. Greg has developed and instructed adult OHS education programs at the University of Alberta and has co-instructed at NAIT along with instructing OHS courses for varying companies. With all his experience, and sharing our techniques to help you focus your studies, why look elsewhere? When selecting your mentor, take the time to research who other providers are. We believe that they simply won’t measure up with us in terms of quality, experience and teaching style.

“There are no hard questions if you know the answers”. - Alan D Quilley CRSP

CRSP Virtual Coaching Package

Inclusions:

- Study material (material shipped at our cost within Canada only) based on the 2020 CRSP Examination Blueprint
- 6 hours personal coaching with Greg McInnes
- CRSP Exam Prep Study Manual
- CRSP Exam Prep Knowledge Gap Analysis Questions & Answers Workbook
- Handbook (offered only to those taking part in this Virtual Coaching Package)
- \$899.00 + tax

CRST Virtual Coaching Package

Inclusions:

- Study material (material shipped at our cost within Canada only) based on the 2019 CRST Examination Blueprint
- 6 hours personal coaching with Greg McInnes
- CRST Exam Prep Manual
- CRST Exam Prep Practice Questions and Answers Examination Workbook
- Handbook (offered only to those taking part in this Virtual Coaching Package)
- \$899.00 + tax

For more information, please visit our website:

[CRSP Courses](#) or [CRST Courses](#)

If you wish to purchase only the study material (CRSP Study Manual and Workbook or CRST Study Manual and Workbook) please visit our website:

[CRSP Study Material](#) or [CRST Study Material](#)