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Online BCRSP-CPD Mandatory Ethics Next course March 2022

Registrations are now open for this course. Remember that certificants are required to complete this element for recertification. If your reg'n # (1976-2018) or certification year (2019 + beyond) ends in either a “0” or a “5”, you are required to submit your CPD worksheets to the BCRSP by March 30/22.

This course takes approximately 3.5 hours to complete. Registrations for the March 1/22 course are open until March 4/22, and the course concludes March 25/22

This comprehensive and thought-provoking course, designed specifically for, and approved by the BCRSP by Alan Quilley, (who was a CRSP for 35+ years), is ensured to enlighten and challenge a CRSP’s thinking of ethics in their professional practice.

Our course is facilitated by Greg McInnes CRSP who served as a Board Member of the BCRSP for a # of years.

As required by the BCRSP, the course also includes detailed discussion of:

- BCRSP Code of Ethics and Professional Conduct
- Rules of Procedure of the Discipline Committee of the Board of Canadian Registered Safety Professionals

For more information on the course, please email Lambton College

To register for the course, please click [here](#).

Contact Us!

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Time to Rethink Our Zero Injury Goals as a Measure Of Safety

Article by Alan D Quilley CRSP (held from 1985-2021)

I'm probably going to go to "Safety Guy Inferno" for this, but I'm going to say it anyway. You see, I've come to realize that having ZERO injuries is not the best definition of safety. In fact, setting Zero as the ultimate safety goal actually demoralizes the very people we need to motivate to make our places of work safe. Oh, I can already hear the email programs opening to send me a flood of nasty emails about my not believing "all injuries can be prevented". Let me make myself perfectly clear: "I believe that all injuries can be prevented" so stop typing that email and please read the rest of the article.

Some Fundamentals

Here are some of my fundamental beliefs and some of the logic that tell me that Zero injuries isn't a definition of "safety" and that we need to re-examine what we talk about and what we recognize as success. I believe with great certainty that injuries are a result of energy hitting us with a force greater than our bodies can withstand or that our bodies don't get the energy we need (food, water, oxygen). If that's the case, then a state of "safe" will be achieved when we can reasonably expect that uncontrolled energy can't hit us and that the energy we need is there for us. It's very much about the act of not taking risks we don't have to when we are trying to produce a good or service.

So, if we set the goal of Zero injuries and we don't have any injuries then we must have reached our goal. Wait, I understand being happy about the result but I know that this is simply not logical nor is it even wise to say that we have been "safe" because we've had no injuries. Since we all know by now that not being injured while we do risky work happens a great deal of the time. This is akin to giving someone an annual safety award for being a "good ducker" and not getting hurt when all the time they have been taking terrible risks.

A definition of "safe" is not the absence of injury. So how can Zero be our definition of safe?

Now if a group of humans doing work for a period of time without any injuries is a result that we want then one could argue that it was "safe". However, we have tons of examples where people have worked long periods of time without incident then a catastrophic event happens. Often, through investigation, we find out that there were terrible risks being taken for some time before the incident occurred.

Now What?

So, continue to strive for ZERO, but motivate through measuring and rewarding the activities we do to create safety. If you get to a period of time when injuries are not happening, ask yourself if you know (with confidence) WHY you got that result. Is it because you've actually managed the work so any risks you are taking have been controlled to the point where no unnecessary exposure to energy is happening? Then I believe you can say with some confidence "We're SAFE!"

Feel free to debate among yourselves. I know that Zero injuries for a period of time doesn't necessarily mean your company is a safe place to work. Now if you can tell me with some certainty how you got there...I'll believe you!

Here's a very simple example of the comparison when using outcome injury measures:

Company A	Company B
Construction Site	Construction Site
2-storey building	2-storey building
Worker falls on concrete	Worker falls on fresh snowfall
Fatal injuries	No injuries
WCB Premiums - Up	WCB Premiums - No change
Bad press	No press
OH&S conviction	No OH&S conviction

Which company is safer?

Motivate Safety Activity – The Results Will Come

So let's re-examine what we are motivating people to do because what gets measured gets done. Let's measure our "creating safety" and not just our success in "avoiding injuries". If rewards and bonuses for your staff are based on Zero injuries, we'll motivate people to hide injuries or we could be rewarding luck. Even worse we could have a large group of people working very hard on making their place of work "safe" and because of a somewhat minor situation lose their celebration of all their accomplishments. If we're doing the right things and rewarding the act of producing safety...not many of us, if any of us, will get hurt!

Good luck and remember "Be kind to each other, we're all in this together!"

Alan D. Quilley (1954-2021), my late husband, was a proud CRSP and published author of 8 books solely dedicated to OHS. He spent over 4 decades working as a safety professional, and since 2003, was a highly successful and sought after OH&S consultant and trainer/mentor. In determining the direction of our newsletter, I've decided to reprint some of Alan's past articles as they are virtually timeless.

OHS Challenge: "Let's Discuss The Urgent Issues"

In a previous issue, Alan had asked readers to submit what they felt were their #1 urgent issues with respect to OH&S. Are these still your issues? Has anything changed? These are a few of the submissions we received...more next issue.

1. No budget for safety.

Companies are scrambling to stay alive. For example: I had a client call me in to prepare for an OH&S inspection. Once the inspection was done, everything we had prepared to do was shelved.

2. Addressing Occupational Health.

There is always pressure to keep people working in unhealthy environments. This is an ongoing issue but the pressure will be even greater this year. Companies focus on Safety because it has the most immediate consequence. This was evident with every organization I have worked with and was evident with every external audit I have done.

3. Keeping policy simple.

This is also ongoing. 5 page policies get read, 35 page policies gather dust.

1. Lack of Funds:

With the economic downturn, I see safety as being one area that might get cut back by accountants. As people are slated for lay-off, safety personnel might be placed into that category as they have no immediate effect on the bottom line.

2. Safety Courses at Colleges and Universities:

I see more and more OH&S courses coming on line without any sort of accreditation of the syllabus. A lot of students are going into this field never having worked at all at a full-time job. They look forward to simply getting 3 years of safety related work so they write for their CRSP. We need to assure that these courses are being properly taught. Then we need to have some sort of apprenticeship or mentoring system for these new safety people to assure they get proper training after they graduate.

Sale!

I have limited quantities of Alan's books still in inventory and have reduced their prices.

The Emperor Has No Hard Hat is now \$45.00.

Creating & Maintaining a Practical Based Safety Culture, as well as MORE Creating & Maintaining a Practical Based Safety Culture are priced at \$25.00 each.

How to Hold Great Safety Meetings is \$20.00.

Taxes and shipping are additional.

For more information on these books, please visit [here](#).

Once the books are sold, they will not be reprinted.

WOHSS Member Discounts!

We are delighted to offer discounts on our CRSP and CRST Coaching Packages as well as study material to current members in good standing of WOHSS! Please contact [Marie](#) for details. (Please note that these discounts do not apply to our CRST or Ethics courses nor study material that is offered in conjunction with Lambton College).

Online CRST Examination Preparation

Safety Results Ltd, in conjunction with Lambton College based in Sarnia, Ontario, brings you THE best online CRST Examination Preparation Workshop!

The next course starts April 1/22 and concludes April 22/22. Registrations for this course will be accepted by Lambton College until 4:00PM EDT, April 6/22.

When researching methods to deliver this top-notch course, we were expressly interested in associating with a distinguished educational institution as opposed to unknown online entities. It was vitally important that we aligned ourselves with an institution that believes in the same degree of ethics, high attention to service, content and quality as we do. Established in 1966, Lambton College has the enviable reputation as a pioneer in Mobile Learning. They are a global leader in applied research, education and innovation. Their work in a number of fields continues to exceed expectations, which makes them a perfect fit for what we do.

The aim of this course is to assist in performing your own knowledge gap analysis and then create a study plan which will enable you to focus on the competencies that you need to master before the exam.

To review and register in this online course, please click [here](#). (Registrations are handled exclusively by Lambton College)

Exclusive to Lambton College students confirmed in this course, the study material that the course was built upon is available at a special student discounted rate of \$400.00 CAD plus applicable taxes. Shipping (within Canada only) is included. More details [here](#).

Compliments for our CRSP and CRST Examination Courses and Study Material

"Hi Marie

I passed the October Examination! Thank you guys so much, I couldn't have done it without your training! What I learned helped me succeed in the exam. I would 100% recommend this course to others who are thinking of taking the CRSPEX".

"Hi Marie, I am happy to say I got my results last week and I passed. What a relief! Your course gave me the confidence I needed and a sensible strategy to buckle down and study for the exam. I would highly recommend the course to anyone on the CRSP path".

"Hi Marie,

I just received my letter on Monday and I passed on the first write! Thank you!"

"Hi Marie,

I was waiting for my certificate to come in before reaching out, but I found out that I passed!!! I think that I did quite well, I received a score of 74%. I found the practice CRST exams really helped me when I studied".

Congratulations and thank you for your wonderful comments! We really enjoy receiving testimonials such as these!

CRSP AND CRST VIRTUAL COACHING EXAMINATION PREPARATION

As it has always been our commitment to help candidates with their studies for both the [CRSPEX](#) and the [CRSTEX](#), we are continuing our *Virtual Coaching Packages*. These packages are currently available to those that are writing the 2019 Blueprint CRSTEX and the 2020 Blueprint CRSPEX.

We will provide all of the material (shipped at our cost within Canada only). We are also delighted to offer generous discounts to current members in good standing of the CSSE and WOHSS (not combinable). For more information on those discounts, please contact [Marie](#).

This virtual package includes 6 hours of personal instruction with Greg McInnes CRSP. The hours are broken down however you wish. There will be homework assignments between the calls. Calls are individualized and held via phone or Zoom Video Conference, your choice.

"It's really important to know who is trying to teach you something". - Alan D Quilley CRSP

Who is your Coach?

Greg McInnes, CRSP is our instructor and can teach you how to study to help you in being successful in your journey to certification. He is a respected leader in OH&S, having over 30 years' experience in the field in OH&S management positions (civic government, healthcare, aerospace, oil and gas and utilities). Greg has also been a member of the Board of Governors for BCRSP and held positions with CSSE at both the local, provincial and national levels.

He is a working CRSP who consults to industry helping them create and implement their Health and Safety program. Greg has developed and instructed adult OHS education programs at the University of Alberta and has co-instructed at NAIT along with instructing OHS courses for varying companies. With all his experience, and sharing our techniques to help you focus your studies, why look elsewhere? When selecting your mentor, take the time to research who other providers are. We believe that they simply won't measure up with us in terms of quality, experience and teaching style.

"There are no hard questions if you know the answers". - Alan D Quilley CRSP

CRSP Virtual Coaching Package

Inclusions:

- Study material (material shipped at our cost within Canada only) based on the 2020 CRSP Examination Blueprint
- 6 hours personal instruction with Greg McInnes
- CRSP Exam Prep Study Manual
- CRSP Exam Prep Knowledge Gap Analysis Questions & Answers Workbook
- Handbook (offered only to those taking part in this Virtual Coaching Package)
- \$899.00 + tax

CRST Virtual Coaching Package

Inclusions:

- Study material (material shipped at our cost within Canada only) based on the 2019 CRST Examination Blueprint
- 6 hours personal instruction with Greg McInnes
- CRST Exam Prep Manual
- CRST Exam Prep Practice Questions and Answers Examination Workbook
- Handbook (offered only to those taking part in this Virtual Coaching Package)
- \$899.00 + tax

For more information, please visit our website:

[CRSP Courses](#) or [CRST Courses](#)

If you wish to purchase only the study material (CRSP Study Manual and Workbook or CRST Study Manual and Workbook) please visit our website:

[CRSP Study Material](#) or [CRST Study Material](#)